

**City of Saint Paul Financial Analysis**

|                                     |                                                                                                            |                  |              |
|-------------------------------------|------------------------------------------------------------------------------------------------------------|------------------|--------------|
| <u>File ID Number:</u>              | 23-1599                                                                                                    |                  |              |
| <u>Budget Affected:</u>             | Operating Budget                                                                                           | Water Department | General Fund |
| <u>Total Amount of Transaction:</u> | see below                                                                                                  |                  |              |
| <u>Funding Source:</u>              | Other                                                                                                      | Please Specify:  |              |
| <u>Charter Citation:</u>            | City Charter, Chapter 6, Section 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules |                  |              |

**Fiscal Analysis**

Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rules 3 and 25, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific department's budget.

**Classification Titles:** Senior Water Operator and Chemical Feed Specialist II

**The new grade and salary range is detailed below:**

Proposed Grade 12U, EG 12: \$37.17 - \$38.86 Hourly; \$77,33.60 - \$80,828.80 Annually